

The Annual Quality Assurance Report 2017-18

of

The Internal Quality Assurance Cell

Rayat Shikshan Sanstha's

Dhananjayrao Gadgil College of Commerce, Satara

(Maharashtra)

A Q A R



Rayat Shikshan Sanstha's
DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA

• An Autonomous College •

- NAAC Reaccredited with 'A+' Grade (CGPA 3.61) • ISO-9001-2008 Re-certified • U.G.C. : CPE Status
- Founder : Padmabhushan Dr. Karmaveer Bhaurao Patil, D. Litt.

• Principal : **Dr. Mrs. Gaikwad P. S.**, M.A., Ph.D., SET

Ref. 1540/2018-19

Date : 31/12/2018

To,
The Director,
National Assessment and Accreditation Council
P.O. Box No. 1075, Nagarbhavi, Bangalore - 560072,
Karnataka, India

Subject: Submission of AQAR 2017-18

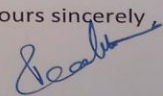
Ref: EC(SC)/27/A&A/323

Respected Sir,

Greetings from Dhananjayrao Gadgil College of Commerce, Satara.

With reference to the above mentioned in subject, we are herewith submitting AQAR 2017-18. Kindly acknowledge and oblige.

Yours sincerely,


(Prin. Dr. P.S. Gaikwad)



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The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year (*for example 2013-14*)

2017-18

I. Details of the Institution

1.1 Name of the Institution

Dhananjayrao Gadgil College of Commerce, Satara (An Autonomous College)

1.2 Address Line 1

Sadar Bazar

Address Line 2

Satara

City/Town

Satara

State

Maharashtra

Pin Code

415001

Institution e-mail address

dgccsatara@hotmail.com

Contact Nos.

02162-234729

Name of the Head of the Institution:

Prin.Dr.Pratibha S. Gaikwad

Tel. No. with STD Code:

02162-234729

Mobile:

09423357656

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date:
*(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)*

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	--	2004	05
2	2 nd Cycle	A	3.05	2010	05
3	3 rd Cycle	A+	3.61	2024	07
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR_2010-2011_____ (01/08/2010)
- ii. AQAR_2011-2012_____ (10/10/2011)
- iii. AQAR_2012-2013_____ (25/11/2012)
- iv. AQAR 2013-2014_____ (13/10/2013)
- v. AQAR 2014-2015----- (29/09/2015)
- vi. AQAR-2015-16----- (24/09/2016)
- vii. AQAR2016-17----- (27/09/2018)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

BCA

1.11 Name of the Affiliating University (*for the Colleges*)

Shivaji University, Kolhapur

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

Autonomy by UGC, UGC CPE

University with Potential for Excellence

UGC-CPE

-√

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

02

2. IQAC Composition and Activities

2.1 No. of Teachers

04

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

01

2.4 No. of Management representatives

02

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and

02

community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held 04

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Pl
T

enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1) To Face NAAC Peer Team 2) Introduction of Skill-oriented programme 3) Extension of Gymkhana 4) Augmentation of infrastructure. 5) Revision of syllabi and Defining Examination structure for B.Com III 6) Plantation of tress. 7) Organization of National ,International seminars and conferences 8) Organization of blood donation camp. 9) To undertake more minor/major research projects. 10) To Introduce the Diploma For B. Com II	1)Faced successfully and reaccredited with A+ (3.61 CGPA) 2) Started 3) The work of extension in progress 4) Started 5)Syllabi revised by conducting BoS meetings 6) Tree plantation programme organized 7) One International Conference organized 8)Blood Donation camp organized 9) Proposal are to be undertaken 10)Diploma introduced.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

1. Report verified and approved by CDC
2. Review of papers have been taken.
3. Targets designed for future plan.

C

Curricular Aspects

1.1 Details about Academic Programmes

Level of Programme	Number of Existing Programmes	Number of Programmes added during the year	Number of self-financing Programmes	Number of Value added /Career Oriented Programmes
Ph. D.	--	--	--	--
PG	02	--	01	--
UG	04	--	02	--
PG Diploma	01	--	01	--
Advanced Diploma	--	--	03	--
Diploma	06	03	04	02
Certificate	06	03	04	02
Others	04	--	04	--
Total	21	06	19	04

Interdisciplinary	04	--	04	--
Innovative	--	--	--	--

1.2 (i) Flexibility of Curriculum: CBCS/Core/Elective option/Open options
(ii) Pattern of Programmes:

Pattern	Number of Programmes
Semester	05
Trimester	--
Annual	02

1.3 Feedback from stakeholders* Alumni√ Parent √ Students√
(On all aspects)

Mode of feedback : Online Manual√
Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the annexure

Whether there is any revision / update of regulation of syllabi, if yes, mention their silent aspects.

The institution has introduced innovative changes in the curriculum under credit system with the motive of preparing the students to cope with the competitive world. The strategies adopted are as follows:

1. Analyzing the needs through feedback from all the stakeholders
2. Assessing the applicability and viability of the programmes by interacting with affiliating authorities and experts
3. Referring to the syllabi of reputed institutions
4. Adopting the guidelines of UGC, Shivaji university, Kolhapur and Govt. of Maharashtra
5. Inculcating all the suggestions given by various agencies and experts and preparing the syllabus
6. 25% of the syllabus is revised

1.3Any new Department/Center introduced during the year. If yes, give details.

Nil

Criterion – II

Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	16	10	05	01	-

2.2 No. of permanent faculty with Ph.D. 06

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	-	01	-	02	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty 10 05 21

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	20	09	02
Presented papers	10	03	02
Resource Persons	01	02	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT based teaching, Village Survey, Industrial Visit, Trade Fare Day, and On Job Training

2.7 Total No. of actual teaching days during this academic year 210

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) Diagnostic Test,
Home Assignment,
Unit Test, MCQ Test

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 16

2.10 Average percentage of attendance of students 80%

2.11 Course/Programme wise distribution of pass percentage :Results 2016-17

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com III	475	29	150	190	04	94.11
B.Com III (IT)	44	05	25	11	-	95.45
BCAIII	46	03	12	23	05	93.47
B.Com III (BM)	400	----	---	--	---	97.50
M.Com II	28	---	--	--	--	92.85

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC formulates the policies and conducts meetings. - Feedback of parents and students are taken and suggestions are considered and necessary changes are made.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others NCC Training	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14	10	-	10
Technical Staff	-	-	-	01

Criterion – III

Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. Provision of seed money for the pursuit of research.
2. Motivation to faculty to participate and present paper in International conference.
3. Provided guidance for conditioning research project and proposal
4. Guided for students project.(M.Com I, B.Com II & B.C.A.)

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	---	-	01
Outlay in Rs. Lakhs	---	---	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	----	---	---	---
Outlay in Rs. Lakhs	---	---	---	---

3.4 Details on research publications

	International	National	Others
Peer Review Journals	09	----	----
Non-Peer Review Journals	05	----	----
e-Journals	----	----	----
Conference proceedings	08	----	----

3.5 Details on Impact factor of publications:

Range 4.17
to4.60 Average 4.38 h-index 08 Nos. in SCOPUS -

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	---	----	---	---
Minor Projects	---	---	---	---
Interdisciplinary Projects	---	---	---	---
Industry sponsored	----	---	---	---

Projects sponsored by the University/ College	---	---	---	---
Students research projects <i>(other than compulsory by the University)</i>	01	---	13000/-	---
Any other(Specify)	---	---	---	---
Total	01	----	13000/-	---

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	01	----	-	----	03
Sponsoring agencies	Self funded	----	----	----	Lead College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs: 2,00,000/-

From funding agency Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	---
	Granted	----
International	Applied	----
	Granted	----
Commercialised	Applied	---
	Granted	---

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
---	---	---	01	---	---	

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

04

12

3.19 No. of Ph.D. awarded by faculty from the Institution

01

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. Of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum	<input type="text" value="10"/>	College forum	<input type="text" value="02"/>	
NCC	<input type="text" value="10"/>	NSS	<input type="text" value="28"/>	Any other <input type="text" value="---"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Nirmaya Dan Karyakarm (Programme of Water Environment Conservation)
- Clean India Campain: Cleanness of Village –Sanagan Mahuli
- Blood Donation Camp –with collaboration of HDFC Bank (48Student)
- Voter Awareness and literacy Rally.
- Village Economics Survey :(Dabewadi Village)
- Traffic Security Workshop and Rally.
- Tree Plantation and Protection.
- Eradication of Superstition.
- National Blindness Eradication Programme Dr.Khot KNPH,Satara
- AIDS Awareness Programme.
- Disaster management Awareness -Bomb Searching Training.
- Digital Literacy –Cashless Economy; Dr.Vijay Kunbhar ,Mr.Vijay patil, Mr.RK.Nillulu.
- Visit to Matroshri Vriddhashram-NCC
- Construction of Vanarai Bandhara- NCC
- Water Management Awareness Cycle Rally-NC

Criterion – IV
Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing 2016-2017	Newly created 2017-2018	Source of Fund	Total
Campus area	15,370.40 sq.mtr	--	--	15,370.40 sq.mtr
Class rooms	25	04	Own	29
Laboratories	08	--	--	08
Seminar Halls	02	--	--	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Furniture- 111 Equipments- 25	382 97 (Separate list attached)	UGC & College	493 122
Value of the equipment purchased during the year (Rs. in Lakhs)	College-1,40,000 UGC- 7,84,056	College & UGC- 32,83,684	College & UGC	32,83,684
Others	--	--	--	--

4.2 Computerization of administration and library

• **Administration:-**

The office administration uses ETH software as well as Tally ERP 9.0 software, fee software & MKCL software for various functions. Office procedural work and the accounting work of the College are substantially undertaken with the computerized system. All employees in the office are well trained and acquainted with computerization.

• **Library:-**

The Library uses 'LIBRERIA', library management software developed by MKCL, Pune. The college has made AMC with MKCL, Pune. 'LIBRERIA' software has various modules like Book Management, Accessioning, Membership, Circulation, OPAC, Catalogue, Reports, Database backup etc. Books are entered in accession register as well as data entry is take place in the software. Books are Bar-coded and circulation is done through software. The I card of Staff and Students are generated through ETH Software.

	No.	Value	No.	Value	No.	Value
Text books	2008	126882	1890	139840	3898	266722
Reference books	593	194390	798	260636	1391	455026
e-books	4371	5750	4371	5750	4371	5750
e-journals	2034		2034		2034	
Journals	47	41910		50258	47	50258
CD & Video	304	-	29	-	333	-
Others - Project Reports Bound Volumes	326	-	25	-	351	-
	225	-	39	-	264	-
Library Facilities & Services	Library facilities & services as per following list					

Library Facilities & Services:-

1. Reading Rooms for Boys, Girls with capacity of 150 chairs with all facilities.
2. Reading room facility for faculty.
3. Open access for last year and participation in competitive exam students
4. Counter service to the stake holders (Borrowing facility)
5. Book Bank Facility is made available for needy student.
6. Facility of e-resources (Broad Band Internet Service/ Resource centre facility)
7. OPAC facility is made available in the library.
8. Reprographic facility.
9. Separate Newspaper section.
10. Night Study Room Facility.
11. Drinking Water Facility.
12. Free book bank facility for physically challenged students and Earn & learn scheme students.
13. Inter library borrowing facility.
14. Power backup facility.
15. Internet facility.

- 16. News Paper Clippings
- 17. Literature Search
- 18. Computer /Internet Inf. Literacy
- 19. Instant I Card Printing Facility

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	245	08	07	03	01	12 PC	08 PC	--
Added	62	--	01	--	-	--	63 PC	--
Total	307	08	08	03	01	12 PC	71 PC	--

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- ICT training to Administrative staff BCA
- Tally training to Administrative staff &Autonomous Software Training
- CoC in E- Accounting for students.

4.6 Amount spent on maintenance in lakhs:

i) ICT	11,18,618
ii) Campus Infrastructure and facilities	1,63,231
iii) Equipments	21,700
iv) Others	--
Total:	13,03,549

4.1 Details of increase in infrastructure

facilities:

List of important equipments purchased (≥ 1-0 lakh) during the current year.

Sr. No.	Name of the equipments	Numbers	Value of equipments
---------	------------------------	---------	---------------------

		of equipments	
1	<u>Furnitures-</u>		
	1. Duel Desk	150	6,71,250
	2. Cupboards	06	88,530
	3. Plastic Chairs	225	5,12,309
2	Xerox Machine	01	1,35,700
Total		382	14,07,789
equipments purchased (< 1-0 lakh) during the current year			
1	Exide Battery	05	77,469
2	Computers	62	12,84,000
3	LCD Projector	07	1,91,401
4	Scanner	05	32,100
5	Printers	08	1,95,925
6	Headphones/Speaker Sets	10	95,000
Total		97	18,75,895

4.6 Amount spent on maintenance in lakhs:

Sr. No.	Particulars	Amount Rs.
i)	ICT	
	1. Computer	53,000
	2. Website	54,118
	3. Internet	1,50,000
	4. Printer	---
	5. Digital Classrooms	8,00,000
	6. Tally Renewal	61,500
Total		11,18,618
ii)	Campus Infrastructure and facilities	
	1. Garden	55,231
	2. Sanitary Wages	1,08,000
Total		1,63,231
iii)	Equipments	

	1.	Battery & Invertors	21,700
	2.	AMC	---
Total			21,700
Final Total			13,03,549

Criterion –V Student support and progression

5.1 Contribution of IQAC in Enhancing Awareness about Student Support Services

IQAC creates awareness regarding following student support services.

- ❖ By Publishing Prospectus of the college
- ❖ Providing Help desk for counseling for B.Com-I admission process
- ❖ By Scholarship awareness among students.
- ❖ By Canteen and parking facility
- ❖ Providing information through Notice board
- ❖ Flex board of college activities.
- ❖ Counseling programs of professional and CoC courses.
- ❖ College website -provision for new announcements

5.2 Efforts made by the institution for tracking the progression.

A) For academic progression

1) Semester Examination 2) Seminars 3) Project work 4) Diagnostic test 5) Unit tests 7) Assignments

B) Professional: Conducted CA-CPT Foundation course and C.S Foundation course

C) Career oriented Courses. 06

D) Skill Oriented Courses- 02

1) Retail Marketing Management

2) Share Market

5.3 a) Total Numbers of Students

Number of Students in A.Y 2017-18

Class	No of students
B.Com-I	641
B.Com-II	519
B.Com-III	440
M.COM-I	47
M.Com-II	29
B.C.A-I	80

B.C.A-II	59
B.C.A.III	43
B.Com-IT	202
B.Com-B.M	227
Total	2,287

b. No of students outside the state- 02

c. No of international students. ---Nil

d. % of Men and Women in the A.Y-2017-18

Particular	Number of students	% of students
Male Students	783	34.23
Female Students	1504	65.77
Total	2287	100

E. Category wise Students –

Category wise Students 2017-18						
General	SC	ST	NT	OBC	Physically challenged	Total
1389	272	07	187	430	02	2287

F. Demand ratio – (2017-18)

Sr. no.	Course	Number of applications received	Intake capacity of the class	Demand ratio
01	B. Com (Regular)	1126	600	1:1.87
02	B. Com- IT	89	80	1:1.11
03	B. Com-BM	243	80	1:3.03
04	B. C.A.	98	80	1:1.22
05	M.Com	88	50	1:1.76

G. Dropout ratio- **Around 1%**

5.4 Details of student support mechanism for coaching for competitive examination

Support Mechanism.

1) Indian Bank Personnel Selection (IBPS) – Study center

Support Mechanism:

❖ **Display notices of admission procedure and schedule of coaching**

- ❖ Advertisement through newspaper and radio/whatsapp, Face book etc
- ❖ Conducting tests
- ❖ Experts lectures and study material
- ❖ Display of advertisement regarding bank recruitment
- ❖ Career Guidance and counseling
- ❖ Display information on website
- ❖ Mock Interview

Batch period	No of student participated	Achievement
02 may to 16 June, 2017	33	07
07 July to Nov, 2017	67	
07 July to Nov, 2017	80	
20 Dec. to 07 May 2018	72	

2. **Karmaveer Vidya Prabodhini Exam:** Students are motivated and created interest for competitive Examination.

3. C.A.C.P.T /C.S Foundation

Course Name	No of student participated	Achievement
CACPT	32	-
C.S Foundation	18	02

5.5 No of students qualified in these examinations.

- | | |
|------------------|------------------|
| 1. NET- --- | 2. SET/SELT - 03 |
| 3. GATE – | 4. CAT --- |
| 5. IAS /IPS ---- | 6.State PSE ---- |
| 7. Other- | |

5.6 Details of student counseling and career Guidance:

1. Entrepreneurship Development organized by Commerce Forum on 12th September ,2017
2. Gust Lecture on “Career opportunities in HRM” on 11thSeptember, 2017
3. One day workshop on “Entrepreneurship Skill Development”
4. “Entrepreneurship and Self Employment” on 11thOctober, 2017
5. A Special Lecture under Autonomy on Skill Development and Entrepreneurship on 27th January, 2018

6. Guest Lecture on “SBI recruitment examination” by Dr. Vijay M. Kumbhar on 31/01/2018

7. Guest Lecture on “Career in Banking Sector” by Mr. Sagar Hiwale on 20/12/2017

5.7 Details of campus placement.

On campus			Off Campus
No of organization visited	No of students participated	Number of students placed	Number of students placed
02	159	30	03

5.8 Details of Gender sensitization programmers-

Participation of Students visit to “Lek Ladki Abhiyaan”

5.9 Student Activities-

5.9.1 No of students participated in sports, games and other events.

Sr. No.	Name of sport Activity	Year and No of Participants	Level
		2017-18	
1	Archery	01	All India inter university
2	Badminton	01	West zone inter university
3	Basket ball	01	- West zone -Mah. State inter university
4	Badminton	04	Inter zone
5	Chess	02	Inter zone
6	Power lifting	01	Inter zone
7	Wrestling	01	Satara Zone
8	Kho- Kho	01	Mah. Association state level
9	Cricket (M)	16	Satara Zone (Aundh)
10	Football(M)	18	Satara Zone(rahimatpur)
11	Kabaddi(M)	12	Satara Zone(Rethare)
12	Kho-Kho(M)	12	Satara Zone(Phaltan)
13	Kho-Kho(W)	12	Satara Zone(Phaltan)
14	Kadaddi (W)	11	Satara Zone(Pusegaon)
15	Athletics (M/W)	10	Satara Zone (KBP Satara)
	Total	103	

a. State/ university level --- **03**

b. National Level - **01**

c. international level- Nil

No. of students participated in cultural Events.

a. State/ University level -- 33

b. National Level ---- Nil

c. international level- Nil

5.9.2 No of medals awards own by students in sports, games and other events.

A. Sports: 1. State /University -

2. National –

3. International: Nil

5.10 Scholarship and Financial Support: (2017-18)

Particular	Number of students	Amount
Financial support from institution	1.Student Aid Fund to poor Students 2. Earn and Learn Scheme.	17,230
Financial support from government	1. Government scholarship for SC.ST.NT.SBC.OBC. Students and Free ship 2.E. B.C	40,93,338
Financial support from other sources	Cash Price to 1 st merit student	3000
Number of students who Received International/ National Recognitions.	Nil	Nil
Total		41,13,568

5.11 Students organized / initiatives: 1. Teachers Day on 5th Sept, 2017

2. Traditional Day

5.12 No of social initiatives undertaken by the Students.

- Organized Trade Fare day
- Organized Creative event by B.C.A Department.
- Organized SPARK -2017-18 by B.C.A Department.
- Elocution Competition on Karmaveer Jayanti
- Blood Donation Camp
- Tribute to Dr. Ambedkar on the occasion of 127th birth anniversary
- N.S.S Camp at Sangam Mahuli, Satara
- created awareness among the students regarding voter's day

5.13 Major Grievances of Students redressed:Nil - Student Grievances and redressal committee has not received grievances from students, teaching staff and Non teaching staff.

Criterion – VI

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision- To be a leading institute providing quality education in the field of commerce and management.

‘Education through self help our motto’ Mission of Institute.

Mission- We aspire to carry forward the mission of our great visionary founder, Dr. Karmaveer Bhaurao Patil “ Education Through Self Help is our Motto”

6.2 Does the Institution has a management Information System

Yes, college has a management Information System.

- Our college is governed by Rayat Shikshan Sanstha, Satara, one of the leading Educational Institute. Rayat Shikshan Sanstha has a separate Management Information System through RQMS ,AAA & HRMS.
- As an autonomous College, College maintained the data regarding to teaching and Non-Teaching through AIHES and MIS

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

03 of our faculty actively participated in University Syllabus Revision.

Remaining have participated in autonomous syllabus for B.Com I , II and III and M.Com I &II

6.3.2 Teaching and Learning

ICT enabled teaching

Practical Experience (eg.Banking APP’s)

Interactive Teaching, Group Discussion

Lab-assisted teaching

Industrial, Banking Institute Visits and Village Survey

6.3.3 Examination and Evaluation

- 1) Diagnostic Test, Home Assignments, Surprise Test , Unit Tests and Seminars
- 2) Internal Exam CCE (Continuous Comprehensive Evolution-MCQ, Class Test)
- 3) Semesters End Exam under Autonomy
- 4) Well functioning of Examination Cell

6.3.4 Research and Development

1. Minor research Projects
2. Research Papers publications
3. Our faculty published 14 International and National level Journal and 08 papers in conference proceeding.

6.3.5 Library, ICT and physical infrastructure / instrumentation

1. Well-equipped Library with 56818 books and 50 Journals
2. CD'S and DVD'S -333
3. Access to e-journals with 2034 and 4371 e-books by INFLIBNET
4. Bar-code system
5. A Sound infrastructure
6. Reading room with 150 students capacity.

1. Academic Calendar
2. Work Allotment by Various Committees
3. Seminars and conference organization
4. Organizations of Guest Lectures.

6.3.7 Faculty and Staff recruitment

The faculty and staff recruitment policy is determined by our parent Institution i.e. Rayat Shikshan Sanshta, Satara as per University and Govt.of Maharashtra rules.

The details of vacant posts are conveyed to our institution and Rayat Shikshans Sanstha's adhering to all Govt and U.G.C. rules recruits faculty and staff.

6.3.8 Industry Interaction / Collaboration

1. Organization of Industrial visits by BCA ,Commerce(Retail Marketing Course),Bank Management (RBI Mumbai VISIT)
2. Organization of Lecture-sessions of eminent Industrialists.
3. Roll of Industry stakeholders in BOS, GOVERNIG COUNCIL etc.
4. Academic MoUs with Stock Brokers(Tisai Brokers)

6.3.9 Admission of Students

Online and Offline admission procedure is adopted as per guidelines of Shivaji University, Kolhapur and State Government .of Maharashtra.

6.4 Welfare schemes for

Teaching	Bank loan, Teachers' Benevolent Fund, Duty Leave, FIP
Non teaching	Bank lone, Freeships, Earn Leave, Medical Leave
Students	Freeships Student, Group Insurance Scheme, Earn & Learn Scheme, Student Aid fund

6.5

5 crore

Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes



No



6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Rayat Shikshan sanstha	YES	Rayat Shikshan sanstha
Administrative	Yes	Rayat Shikshan sanstha	YES	Rayat Shikshan sanstha

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

College has installed separate software for admission and Examination work i.e. summary and results etc. The exam cell has been well functioning in college for conducting B.Com I II III, B.Com BM /IT I, II and III B.C.A.Class I to III autonomous examination being held a college. College has conducted University CAP.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Our parent institute promoted autonomy to college and college has obtained academic autonomy since June 2016.

6.11 Activities and support from the Alumni Association

1) Meetings are organized by Alumni Association

2) The Alumni Association of the College provides support in various academic and Administrative

1) Parents Meets were organized

2) Feedback from parents and students.

3) Parents suggestions have been considered by the college.

6.13 Development programmes for support staff

Workshops programme and Training programme is given to support the staff through the Institutional activities i.e.08 May and 09 May 2018 activities. Shivaji University Training programme for AIHES and Joint director office Kolhapur Training programme for Scholarship was held. Rayat bank collaboration banking staff training programme was held in college.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- 1 .Campus Cleanliness programme.
2. Tree Plantation programme & Gardening
3. Solar System in Ladies' Hostel
4. Eco-friendly campus
5. Eco-friendly campus awareness program in Trade Fare Day and No Vehicle Day, No Mobile Day, Green Audit, Power audit has been carried out.

Criterion – VII

Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Sr. No.	Innovative Practice	Positive Impact
1	Trade Fare Day	Inculcated entrepreneurship attitude and desirable global challenges of trade and students understood business strategies.
2	Teachers Day	It helped to build up the confidence in the students. They understood the responsibilities of a teacher.
3	SPARK Activity – BCA Department	Helped the students to enjoy various competitions and activities to bring innovative ideas into reality.
4	Organization of International Conference	Provide platform for researchers, students, teachers and industrialist to share their knowledge.
5.	Educational Trips	Enriched practical knowledge among the students.
6	Lead College Workshops	Exposed faculty and students with recent knowledge
7	Career oriented Courses	Newly introduced 6 CoC Courses at Diploma level which helped the students to gain practical knowledge among the students.
8	Professional Courses	Introduced 2 professional courses namely Certificate Course in Share Market and Certificate Course in Retail Marketing. It helped the students to get recent and practical knowledge.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Organisation of regular meeting of IQAC to set the action plan of programme / activity / resolution.
2. Regular meeting with faculty and staff.
3. Regular follow-up and motivation by the principal.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- 1) Earn and Learn Scheme
- 2) Trade Fare Day

7.4 Contribution to environmental awareness / protection

1. Tree plantation in college campus
2. Organisation of lectures on creating awareness of environmental
3. Erection of Check boundds for saving water and cleanliness of village through NSS camp
4. Organisation of Nirmalya Dan Abhiyan on the occasion of Ganesh Chaturti
5. Organisation of Swacha Bharat Abhiyan on the occasion of Mahatma Gandhi Jayati

7.5 Whether environmental audit was conducted? Yes

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strenghts:

1. First college in the district with autonomous status
2. College has achieved UGC – CPE status
3. Consistently good academic results (above university results)
4. NAAC A+ grade with CGPA 3.61
5. ISO 9001 – 2008 Certified College
6. NIRF
7. Meritorious students: More than 50 % girls students
8. Only college in the district offering instructions in English Medium
9. Goodwill in the society
10. Provision for various additional courses
11. Provision of IBPS centre
12. Provision for Internal Exam

Weaknesses:

1. Inadequate infrastructure in proportion to the number of students in the classroom

Opportunities:

1. Can avail various courses

Threats:

1. Intrusion of private college and universities

Other Relevant Information about the Institute:

1. Autonomous Status
2. NAAC A+ Grade with CGPA 3.61
3. ISO 9001 – 2008 Certified
4. ICT based teaching
5. Establishment of digital classrooms
6. Enriched libraries
7. Availing UGC merged schemes

8.Plans of institution for next year

1. To face ISO committee
2. Extension of Gymkhana
3. To make proposal to RUSA for enhancement of college infrastructure
4. To start 2 new PG level programmes namely M.Com in Bank Management and M.Com in Information Technology.
5. To start B.Voc in Accounting & Taxation, B.Voc in Financial Market and Services and Advanced Diploma in Web Designing and Management.
6. To start advanced diploma of various CoC courses.
7. Plantation of trees.
8. Organization of National ,International seminars and conferences
9. Organization of blood donation camp.

10.To undertake more minor/major research projects

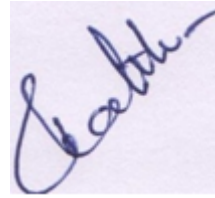
11. Revision of syllabi and Defining Examination structure for B.Com I, B.M-I, B.Com-IT –I, BCA-I

Name *_Dr.G.V.Jadhav*



Signature of the Coordinator, IQAC

Name *Prin.Dr.P.S.Gaikwad*



Signature of the Chairperson, IQAC

Annexure I Students
Feedback

Rayat Shikshan Sanstha's
Dhananjayrao Gadgil College of Commerce, Satara
Analysis of Students Feedback about College Year 2017-18
Senior College

❖ Following is all question wise analysis of Students Feedback as follows

Sr. No	Aspects	% of satisfaction
1	Admission process & Service provided by the administrative staff	72.04
2	Curriculum design & enrichment (Regular & Career Oriented Courses)	94.85
3	Teaching Learning Process in autonomy	95.80
4	Teachers' Quality	96.52
5	Examination & Evaluation process in autonomy	87.38
6	CoC, Professionals & Add on courses in autonomy	92.71
7	Career guidance & placement cell	94.57
8	Physical facilities & college Infrastructure (Canteen, Health centre etc)	85.47
9	Library facilities & Services in autonomy	96.66
10	IT & Computer facility in autonomy	87.19
11	Innovation & Best Practices in autonomy	94.61
12	Hostel facility	89.23
13	Sports facilities	93.38
	Total Score	90.80

- Almost of the students in the sample have said that they will recommend only this college for admission to their junior friends.
- **Students Satisfaction Index (SSI) – 90.80%**




Principal,
Dhananjayrao Gadgil College
of Commerce, Satara.

Annexure II

Parents Feedback

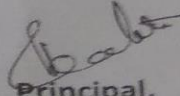
Rayat Shikshan Sanstha's
Dhananjayrao Gadgil College of Commerce, Satara
Analysis of Parents Feedback about College Year 2017-18
Senior College

❖ Following is all question wise analysis of parents Feedback as follows

Sr. No	Aspects	% of satisfaction
1	Academic flexibility (शैक्षणिक लवचिकता)	94.70
2	Adequacy of the present curricula of various courses (सध्याच्या विविध कोर्सेसच्या अभ्यासक्रमाची पर्याप्तता)	99.40
3	Quality of teaching (अध्यापनाची गुणवत्ता)	95.10
4	Student performance and learning outcomes (विद्यार्थ्यांची प्रगती व जानार्जन परीणाम)	98.90
5	Research, Extension and Institutional Social Responsibility (ISR) (संशोधन, विस्तार व शैक्षणिक सामाजिक जबाबदारी)	94.50
6	Infrastructure facilities (भौतिक सुविधा)	89.80
7	Student mentoring and support services (विद्यार्थ्यांना समुपदेशन व सहाय्यक सुविधा)	92.40
8	Curricular and extracurricular activities (अभ्यासक्रम व अभ्यासक्रमाव्यतिरिक्त कार्यक्रम)	96.30
9	Institutional vision and leadership (ध्येयधोरणे व शैक्षणिक नेतृत्व)	95.10
10	Environment consciousness & best practices (पर्यावरणविषयक जागरूकता व उत्तम उपक्रम)	95.20
11	Sports facilities (क्रिडा सुविधा)	93.60
12	Contribution of the College in development of your ward (आपल्या पाल्याच्या सर्वांगीण विकासामध्ये महाविद्यालयचे योगदान)	96.00
Parents Satisfaction Index (PSI)		94.32

- Parent Satisfaction Index (PSI) – 94.32%




Principal,
Dhananjayrao Gadgil College
of Commerce, Satara.

Annexure III Academic Calendar

DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA - 'Autonomous college'


23. ACADEMIC CALENDAR 2017-18

Sr.No.	Month	Activity
1	June -2017	a. Organisation of Environment Day 5th June 2017 b. Reopening of College - 12-06-2017 c. Admission to the all Classes d. Commencement of all Classes
2	July -2017	a. Organisation of World Population Day -11/07/2017 b. Diagnostic Test c. Celebration of Bank Nationalisation Day (19/07/2017) d. Internal Evaluation Work 3rd and 4th week
3	August-2017	a. Celebration of Independence Day 15-08-2017 b. Lead College Activity c. Guest Lecture d. Sports Activity
4	September-2017	a. MCQ Test b. Lead College Activity Organisation c. Celebration of Karmaveer Jayanti - 22/09/2017 d. Organisation of Teachers Day 05/09/2017 e. Guest Lectures. f. Gymkhana Activity
5	October -2017	a. Bank Visit b. Industrial Visit (B.C.A. Unit) c. Organisation of Sem-I exam in 3rd 4th week (B.Com-I,B.C.A.-I, Bank Management -I and IT-I classes) d. Group Activity of Various Departments
6	November -2017	a. Winter Vacation b. Semester Examination of I & II year classes c. Assessment of Semester Examinations
7	December-2017	a. Commencement of Classes for 2nd Term b. Sports Activity Conducted by Gymkhana Department c. Lead College Activity d. Declaration of Results (I & II year)

DHANANJAYRAO GADGIL COLLEGE OF COMMERCE, SATARA - 'Autonomous college'

Sr.No.	Month	Activity
8	January-2018	a. Cultural Activities b. Avishkar Competition c. Guest Lecture d. Internal Evaluation Activity in 2nd and 3rd week e. SPERK Activities by B.C.A. Unit
9	February-2018	a. Internal Evaluation Programme in 3rd and 4th week. b. Annual Prize Distribution in 2nd week. c. Lead College Activity. d. Trade Fare Day - in the 2nd week
10	March-2018	a. Commencement of Examinations b. Completion of Practical Work of B.C.A c. Preparation of Committee's Report d. MCQ Test organisation
11	April-2018	a. Assessment Work for University Examination. b. Annual Report Submission c. B.Com IT , Practical Examination d. Semester Examinations of I & II year e. Term end on 30 April, 2018
12	May -2018	a. Summer Vacation as per Shivaji University Circular b. Results of I & II year classes




Principal
Dhananjayrao Gadgil College of
Commerce, Satara

Annexure IV

Best Practice 1

Earn While You Learn

1)Introduction - This college has been cherishing the principles propounded by the late Karmaveer Dr. Bhaurao Patil right from its establishing one of the most important principles viz. “Earn while you learn” or “Education through self-help” has been the motto of the Rayat Shikshan Sanstha which conduct this college. The execution of this principle in this college has been always beneficial and a great number of the economically backward students.

2) Aims and objectives:

- a) to develop “Education through self-help”
- b) to promote a sense of self-confidence.
- c) to enhance the feeling of Brotherhood

3)Context- “Earn while you learn” or “Education through self-help” has been the motto of the Rayat Shikshan Sanstha which conduct this college. The execution of this principle in this college has been always beneficial and a great number of the economically backward students.

On an average 20 student were admitted in this scheme during academic year. During the academic years under report a numerous physical works were carried out by these students. They were tilling the agricultural land owned by the Sanstha near the college campus. They have taken care of all the growing trees, which were planted before from time. They have produced and sold a variety of vegetable and flower from the land under the cultivation Milk distribution and co-operative stores organized the student. In addition they have kept the whole college campus neat and clean and have worked in the college garden. They also assisted in the work of this college center of the Indira Gandhi Open University. Periodically they worked in the college hostel and the college Library especially in matters of hard physical labour. They also helped college staff at the time of important big college- functions.

4) Evidence of Success / Outcome –

Some of the alumni of the said activity are rendering their services in a variety of domains of importance. Following is the list of them:

• EARN AND LEARN SCHEME : ACHIEVEMENT

Sr. No.	Name of students	Posts / Positions Held
1	Shri.Khande B.M.	C.A.
2	Shri.Shendge M.S.	C.A.
3	Shri .Chavan S.K.	C.A. IPCE Group -I pass
4	Shri. Pawar S. U	C.A. IPCE pass

5	Shri.Sutar P.S.	C.A. CPT. Pass
6	Shri. Medshingikar M.S.	Indian Army
7	Shri. Awatade B.S.	Lab .Asst. in RAYAT SHIKHAN SANSTHA'S
8	Shri.Mane V.V.	Lab .Asst. in RAYAT SHIKHAN SANSTHA'S
9	Shri.Khandit S.S	Indian Army
10	Shri.Kumbhar P.R.	Indian Army
11	Shri.Bansode R.R.	ICWAI Study
12	Shri.Shinde S.B.	ICWAI Study
13	Shri.Kadam M.V.	Maharashtra Police (PSI)
14	Shri.Jankar A.N.	Maharashtra Police Constable
15	Shri.Kate R.K.	Maharashtra Police Constable

Best Practice II

Trade Fare Day

1)Introduction- We are committed to bring in application for the prospective business personnel! With this goal our college organizes a **Trade Fare Day activity** to provide a good ambience and creative environment for the all- round development of students.

2) Aims and objectives:

- To nurture and support the business vision among young and enterprising students.
- To align classroom teaching with the experiential learning of marketing.
- To enable students to learn the **7Ps** of marketing viz: Product, Price, Place, Promotion, People, Process and Physical evidence.

To prepare students to confront challenges, surmount difficulties and capitalize on the available opportunities.

3)Context- The College provides a platform and an infrastructure to display marketing skills of students. To align textbook learning with practical orientation of Marketing as a subject, the groups comprising **20** students install a stall to sell something on the College campus. Items on sale are entirely prepared by the group. Nearly **80** stalls operate on the day selling various eatables, fun activities, commodities, services etc. Students are instructed to carefully select products to sell, taking into consideration the needs, tastes and current demands of the people. Students themselves through their brain storming sessions price the products rightly, taking into consideration the purchasing power and capacity of the people to buy the products. The students come up with innovative schemes and strategies to lure the customers. More than **15000** people that include alumnus, parents, businessmen, eminent personalities from various places visit the Day. On an average the turnover of the event is estimated worth **Rs. 10 lac**. The students themselves manage their selling ware from wholesale markets, transportation, several promotional tools and techniques are employed by students themselves. All promotional techniques like Advertising, Sales promotion, Publicity and Propaganda are used by students. The colorful extravaganza of posters & pictures, excitement & energy, zest and zeal turn out to be ‘a talk of the day’ on the College campus.

The students basically learn to segment, target and position their products in the real market. They also get an opportunity to understand complex customer behavior. The new buzz in town is Trade Fare which draws students, teachers and the administration staff not only from the college but also from the neighboring Colleges.

4) Evidence of Success / Outcome

1) Marketing and Business skills developed

2) Management skills developed

