



**Rayat Shikshan Sanstha's
Dhananjayrao Gadgil College of Commerce, Satara
A Constituent College of
Karmaveer Bhaurao Patil University, Satara**



Research Policy Document - 2026

Karmaveer Bhaurao Patil University, Satara
Dhananjayrao Gadgil College of Commerce, Satara
(A Constituent College)

Research Policy

Along with teaching and learning an higher education institution is supposed to develop scientific temper and to create environment for carrying out research activities. A purpose to develop a Research Policy for an higher education institution is to create a research culture among the teachers, staff and students. A well-defined research policy helps to develop a scientific outlook and research aptitude in the college campus. A research policy creates an framework for the college within which research activities are carried out. Dhananjayrao Gadgil College of Commerce, Satara prepared this policy in order to provide proper guidelines and to encourage faculty and students to undertake research activities in their area of interest. To achieve excellence in the field of higher education it is expected to engage its faculty and students in the research activities in different areas to contribute their ideas to find solutions to various emerging problems in the way of nations development. Proper planning, providing various facilities, provisions of funds, incentives for participating in research activities are expected to develop research culture in the colleges.

Scope of Research Policy

The Research Policy of Dhananjayrao Gadgil College of Commerce, Satara are applicable to all the faculty members including full time, contractual, temporary and CHB teachers, staff, students of all the departments who are involved in research activity irrespective of their disciplinary domains.

Objectives of Research Policy

The college aims to engage its teaching faculty to undertake research activities in addition to their teaching and administrative responsibilities. In addition to curricular, co-curricular, extension, community development activities college aims to encourage teachers in research and consultancy activities in their area of specialization which will be benefitted to public and society at large. It is the responsibility of the researcher to maintain professional standards, quality, accountability while pursuing research.

- To develop the culture of research among the members of faculty, staff, students and scholars.
- To augment financial support for research through internal and external funding agencies.
- To strengthen the infrastructural and other facilities to enable the researchers to access various resources for quality research.
- To motivate and encourage the faculty for publication of their research work in reputed journals and to undertake research projects.
- To encourage cooperation among different departments to undertake multidisciplinary and interdisciplinary research.

- To ensure the quality, ethics and accountability of the research work to be undertaken by staff, faculty, students and scholars.
- To establish linkages and collaboration with other national and international educational and research and other institution for research promotion.
- To facilitate and encourage outcome of research activities carried out through various academic platforms.
- To encourage for Patents and registration of Intellectual Property for research conducted in the institution.
- To promote the faculty, staff and students to undertake research to find solutions for the problems and challenges in the society at local, national and international level.

Research Promotion and Support

1. All the faculty members are encouraged to undertake research projects and Research Publications
2. Faculty members shall be permitted to attend conference/workshop relevant to their field of research in India or Abroad with on duty leave. Registration fee shall be reimbursed.
3. The college provides funds for the keynote speaker and invited lectures for Seminar and conference organized by Departments.
4. The college provides funds for organization of seminar and conference on recent issues in commerce, management and social sciences.
5. The college provides funds for organization of training programmes in Research Methodology, Training in Data Analysis and Issues of Research ethics and Plagiarism.
6. The College provides funds for selected minor research projects from Seed Money. The management will consider seed money for the research projects, if the proof of concept is established by the faculty.
7. Faculty members are encouraged to apply for funds from funding agencies or industries relevant to their field of interest.
8. Eminent and enterprising professionals from the industry are invited to take up joint resource projects with the faculty members.
9. The college provides support and facilities to the Faculty and Students Pursuing Ph.D. Degrees
10. The incentives and recognition given to the faculty members who received research grants, published research papers in reputed journals.
11. The College conducts Capacity building through the organization of Seminar, Conferences, Training Programmes and Refresher Courses organized by UGC HRDC and Swayam

12. The college provides funds for subscription of Journals and Magazines recommended by the Faculty members and experts
13. The college provides cubical, Laptop, Printer, Free Internet Facility, Printing and Xeroxing facilities
14. Encourage and enable publication of research work through papers / articles in quality journals, International conferences, National conferences and Workshops
15. Faculty publication in either WEB of science or SCOPUS indexed journals are appreciated with appropriate incentives

Facilities and Initiatives for Research:

- Provision is made for Rs.1,00,000/- to undertake Minor Research Projects under Research Seed Money Scheme for faculty members. Rs. 10,000/- per faculty member is to be given to undertake Minor Research Project
- Provision is made for Rs.1,00,000/- to undertake Minor Research Projects under Research Seed Money Scheme for Students and to the Groups of Students. Maximum amount of Rs.3,000/- per student or per group of students is to be given to undertake Minor Research Project.
- Provision is made for Rs.1000/- per teacher as an incentive for Patent Filing.
- Provision is made for Rs.3,000/- per teacher as an incentive for Granted Patents.
- Provision is made for reimbursement of maximum amount of Rs.2,000/- per teacher as a publication fees for publishing their research articles in reputed journals.
- The incentive of Rs.5,000/- per teacher will be given for publishing reference book at International Level Publication. In case of more than one author for the same book the amount of Rs.5,000/- will be distributed among all the authors.
- The incentive of Rs.3,000/- per teacher will be given for publishing Reference Book with ISBN Number at National Level Publication. In case of more than one author for the same book the amount of Rs.3,000/- will be distributed among all the authors.
- The incentive of Rs.1,000/- per teacher will be given for contributing in writing a chapter in Reference Book with ISBN number at National Level Publication.
- Every year Best Researcher Award will be declared. Three faculty member will be selected on the basis of his research contribution during the academic year as a recipient of Best Researcher Award. Incentive of Rs.1000, Rs.700, and Rs.500 a trophy and certificate for the teachers who score first, second and third place, will be issued to the recipients of Best Researcher Award.
- Following provision is made to organize Conference, Seminar and Workshop.
 - International Seminar / Conference (01 Every Year) Rs.50,000/-
 - National Seminar / Conference (01 Every Year) Rs.30,000/-
 - Workshop (01 or More Every Year) Rs.10,000/-

Director
Research and Development Cell

Principal
Dhananjayrao Gadgil College of Commerce,
Satara